

Community Life

Location | TBD Ann Arbor, Brighton and/or Livonia

FLSA Classification | TBD: Exempt & Full Time Available along with Non-Exempt & Part time positions available

Reports to | TBD

Influenced by | Champion

Position Summary

The successful candidate will be responsible for building 'The Nine' . They will be expected to build and strengthen their assigned Nine area(s) to help people take next steps with God in the biblical community.

As a 2|42 Community Church Staff Member

- Meet 2|42's Leadership Expectations.
- Attend All-Staff meetings, campus staff events, and Leadership Community events
- Prompt response to all correspondence platforms- *E-mail, Voicemail, Slack, etc.* (within 24 hours).
- Lean on the systems and resources provided by 2|42 Community Church (our databases, leadership pipeline, and any cross-campus interactions)

What To Expect From Us

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that supports and encourages your gifts and talents

Job Responsibilities include but not limited to

- Personally model, advocate for and live out especially the 'connect row' of 'The Nine'
- Be an advocate of "Helping People Take Next Steps With God" (*HPTNSWG*) through biblical community
- Be the point person for groups at the campus level
- Influence and grow the culture of groups and coaching across the campus departments
- Personally implement and promote the 2|42 groups rhythms (Example the 4-3-2-1 rhythm).
- Promote 2|42's focus of "weekends, groups, & teams" philosophy at the campus
- Grow and maintain 75% of adult engagement (in-person & online) in small groups
- Recruit, train, and coach network leaders, small groups leaders and coaches across all regions within the reach of the Campus' counties.
- Promote and help next steps groups assimilate into small groups.
- Assist Campus Pastor in teaching StepOne, Smallgroup Leader Trainings, Network Leader and Regional Network gathering, Huddles and LeadOut classes.
- Employ time management skills (including but not limited to goal setting, prioritization, organization, communication and strategizing)
- Work with Campus Pastor to steward the community life budget.
- Spearhead a culture of both addition and multiplication among groups

- Any other duties as assigned

Personal Characteristics

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life
- A passionate love for the church and a healthy understanding of its history
- Solid commitment to the authority of Scripture and a well-developed personal theology
- A warm, encouraging personality that connects well with families, volunteers, and people from all walks of life
- A growing passion to shepherd others in their walk with God (*HPTNSWG*)
- Sets a positive example and serves as a role model in their personal life
- Displays integrity in finances, relationships, and time management.
- A team player when leading and following.
- A commitment to work effectively with campus and 2|42-wide leadership
- Great recruiter and trainer
- Clear sense of personal and professional vision

Desired Qualifications

- Bachelor's Degree preferred or equivalent work experience
- Social media prowess
- Public speaking
- Strong written and oral communication skills
- Tech-Savvy (Zoom, Slack, Gsuite etc), strong administrative skills

Character

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management is expected.

Competency

Outside of the expectations listed above, other leadership competencies are required: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect multi-generationally.

Cultural Fit

All Ministry positions at 2|42 work as a team. You will need to work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring chemistry with the ministry teams.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date

