

## Student Director

**Location** | Livonia Campus

**FLSA Classification** | Commissioned, Exempt, Full Time

**Reports to** | Livonia Campus Pastor

**Influenced by** | Students Champion

---

### Position Summary:

The Livonia Student Director is responsible for the direction and oversight of all Livonia student staff and 5th-12th ministry teams with a specific focus on Leaders and Small groups. This includes all 5th-8th Grade teams operating on both Sunday nights and weekends in order to help students take next steps with God.

The Student Director will be the main influencer in the overall direction of Middle School and High School ministry at the Livonia campus while working to maintain alignment through campus constants and pursuing creativity in contextual expressions. This will require having a “Do whatever it takes” mentality, being devoted to learning, and a willingness to be part of the big picture of what 2|42 Students are doing in a multi-site context.

### What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

### As a 2|42 Community Church Staff Member:

- Meet 2|42’s Leadership Expectations
- Attend “All Staff” meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions)

### What We Expect From You:

- Oversee all aspects of Student Ministry including: Small Groups, First Impressions, Events / Camps, Big Vision, Programming/Production, Discussion Groups.
- Provide direction and oversight, alongside your team, for Sunday night Middle School and High School services and all teams.

- Provide direction and oversight for weekend 5th/6th Grade services and all teams.
- Develop “leads”, either volunteer or staff, to lead programming teams in all student ministry areas.
- Implement and maintain Students ratios of 1:8 SGL to students / 1:6 Network Leader to SGL
- Demonstrate proficiency in communications, administration, adherence to assigned budget, and utilization of Orange Philosophy.
- Implement and Execute 2|42 Student Parent Strategy - annual events and trainings
- Take every opportunity to be a team player and to have an unstoppable mindset when it comes to helping students take next steps with God.
- Any other duties as assigned.

### **Personal Characteristics**

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life
- A passionate love for the church and a healthy understanding of its history
- Solid commitment to the authority of Scripture and a well-developed personal theology
- A warm, encouraging personality that connects well with families, volunteers, and people from all walks of life
- A growing passion to shepherd others in their walk with God (*HPTNSWG*)
- A Christ-honoring lifestyle marked by servanthood, generosity, joy, a love for bible study and prayer
- Sets a positive example and serves as a role model in personal life
- Integrity in finances, relationships, and time management
- Be a team player that can follow and lead.
- A commitment to work effectively with campus and church leadership
- Great recruiter and trainer
- Clear personal and professional vision

### **Qualifications**

- A college degree is preferable.
- A background of at least 5 years prior experience at a multi-site church is preferable.
- A proven track record of growth in a previous ministry setting is preferable.
- A heart for Middle School and High School students and their families is a must.
- A humble approach and a desire to learn is a must.

### **Beneficial skills and experience:**

- Social media prowess
- Public speaking

- Curriculum writing and development
- Tech-Savvy (Zoom, Slack, Gsuite etc)

**Character:**

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management is expected.

**Competency:**

Outside of the expectations listed above, other leadership competencies are required: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect multi-generationally.

**Cultural Fit:**

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring chemistry with the ministry teams.

**Calling:**

Both 2|42 Community Church and the Campus Pastor agree through prayer that this person is called to the position stated above.

**Employee:**

**Reviewed by:**

---

Signature

---

Signature

---

Printed Name

---

Name and Title

---

Date

---

Date

