

Worship Pastor

Location | Ann Arbor

FT FLSA Classification | Commissioned, Exempt, Full Time

Reports to | Campus Pastor

Influenced by | Arts Champion

Position Summary:

The worship pastor is responsible for the preparation, planning, musical, creative and overseeing the worship services throughout service programming, events and worship activities. An essential part of this position is to build and strengthen the teams by setting a culture of growth through next steps in their devotion and worship skills. The influence of this spans beyond the weekend services and uplifts the worship environment in Kids and Student spaces as well as the entire Ann Arbor ministry scope.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents.

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams. The following are some of the pillars that come with this expectation.

- Meet 2|42's stipulated Leadership Expectations.
- Attend "All Staff" meetings, Campus staff events, and Leadership Community and special church-calendar events (Christmas, Easter etc).
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you uphold and agree to the [2|42 Statements of Beliefs](#) and [Leadership Expectations](#).

Job Responsibilities include but not limited to:

- Contribute to building the worship culture at 2|42 Ann Arbor
- Pastor and Lead a team of volunteers (music and experience). This involves Recruiting, shepherding, training, equipping, and developing worship and production leaders and volunteers practically and spiritually.
- Develop relational opportunities for musicians and vocalists to collaborate and grow together.
- Lead and facilitate a development pipeline for new or up and coming musicians and vocalist.
- Facilitate creative weekend programming and other settings as needed.
- Participate with central worship arts for planning and execution of all services.
- Be an active, contributing member of the 2|42 staff, committed to community, discipleship, growth and excellence.
- Schedule teams through Planning Center Online (PCO).
- Must understand music and be able to create charts and tracks for weekend worship (Use of Logic, Ableton, Multitracks Playback and PCO) and all other appropriate technology.
- Maintain and update volunteer information through CCB/Planning Center
- Participate in weekly Arts meetings.
- Lead the Ann Arbor Campus in having an influence over the wider music and arts scene around us.
- Various worship ministry pastoral and administrative duties.

Personal Characteristics:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- Warm, encouraging personality that connects well with others.
- A team player who's able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A commitment to continuous improvement.

Competency & Desired Qualifications:

In addition to the qualifications listed below, additional leadership competencies required are: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

- The ability to play a lead instrument (acoustic or keys) and sing.
- Previous experience leading worship.
- Must have a heart for the lost and broken and giving consistent input in weekly creative meetings with them in mind.

Sacerdotal Duties:

This position will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will be exposed in pastoral roles, such as: teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date

WHY WE DO WHAT WE DO (MISSION STATEMENT): Helping people take next steps with God.

WHAT WE DO: Celebrate (Me & God), Connect (Me & The Church), Contribute (Me & The World).

HOW WE DO IT: The Nine is a ministry strategy that acts as a road map to help people take their next steps with God. It recognizes that people grow one step at a time and each of us have different steps to take. The Nine also assists us as an organization to make consistent and discerned decisions as it becomes the filter with which we structure our ministry priorities. The goal is to reach unbelievers and train them to become missionaries to their unique people group.

