

Community Life Pastor (Small Groups)

Location | Brighton, Community Life Department

FLSA Classification | Full Time

Reports to | Campus Pastor

Influenced by | Small Groups Champion

Position Summary

The successful candidate will be responsible for building the connect row of the Nine with special emphasis on small groups. They will be expected to build and strengthen the small group footprint of the Brighton Campus to help people take next steps with God in the Biblical community.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- Meet 2|42's Leadership Expectations
- Attend "All Staff" meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you uphold and agree to the [2|42 Statements of Beliefs](#) and [Leadership Expectations](#).

Job Responsibilities include but not limited to:

- Personally model, advocate for and live out especially the ‘connect row’ of ‘The Nine’
- Be an advocate of “Helping People Take Next Steps With God” (*HPTNSWG*) through biblical community
- Be the point person for groups at the campus level
- Influence and grow the culture of groups and coaching across the campus departments
- Personally implement and promote the 2|42 groups rhythms (Example the 4-3-2-1 rhythm).
- Promote 2|42’s focus of “weekends, groups, & teams” philosophy at the campus
- Grow and maintain 75% of adult engagement (in-person & online) in small groups
- Recruit, train, and coach network leaders, small groups leaders and coaches across all regions within the reach of the Campus’ counties.
- Promote and help next steps groups assimilate into small groups.
- Assist Campus Pastor in teaching StepOne, Smallgroup Leader Trainings, Network Leader and Regional Network gathering, Huddles and LeadOut classes.
- Employ time management skills (including but not limited to goal setting, prioritization, organization, communication and strategizing)
- Work with Campus Pastor to steward the community life budget.
- Spearhead a culture of both addition and multiplication among groups
- Any other duties as assigned

Personal Characteristics:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- Warm, encouraging personality that connects well with others.
- A team player who’s able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.
- A “whatever it takes” attitude.

Competency & Desired Qualifications:

In addition to the qualifications listed below, additional leadership competencies required are: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to

equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

Desired Qualifications

- Bachelor’s Degree preferred or equivalent work experience
- Social media prowess
- Public speaking
- Strong written and oral communication skills
- Tech-Savvy (Zoom, Slack, Gsuite etc), strong administrative skills

Sacerdotal Duties:

This position will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as: teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date

WHAT WE DO: Celebrate (Me & God), Connect (Me & The Church), Contribute (Me & The World).

HOW WE DO IT: The Nine is a ministry strategy that acts as a road map to help people take their next steps with God. It recognizes that people grow one step at a time and each of us have different steps to take. The Nine also assists us as an organization to make consistent and discerned decisions as it becomes the filter with which we structure our ministry priorities. The goal is to reach unbelievers and train them to become missionaries to their unique people group.

